## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

| OMB APPRO                | VAL       |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response       | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Ad<br>RADY PAUI   |   | 2. Issuer Name and Ticker or Trading Symbol ANTERO RESOURCES Corp [AR] |  |   |   |           |       |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner |                             |  |                               |   |  |   |   |   |  |                   |
|---|---|--|--|---|---|-----------|-------|--|---|-----------------------------|--|-------------------------------|---|--|---|---|---|--|-------------------|
| (Last) (First) (Middle)<br>1615 WYNKOOP STREET  |   |  |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 04/22/2021 |           |       |  |   |                             |  |                               | X Officer (give title below) Other (specify below)  See Remarks   |  |   |   |   |  |                   |
| (Street) DENVER, CO 80202   |   |  |  | 4. If   | 4. If Amendment, Date Original Filed(Month/Day/Year)        |           |       |  |   |                             |  |                               | 6. Individual or Joint/Group Filing(Check Applicable Line)  _X_Form filed by One Reporting Person  Form filed by More than One Reporting Person |  |   |   |   |  |                   |
| (City)  |   | Table I - Non-Derivative Securities Acqui                              |  |   |   |           |       |  |   |                             | nired, Disposed of, or Beneficially Owned                                  |                               |   |  |   |   |   |  |                   |
| (Instr. 3) Dat  |   |  | 2. Transaction<br>Date<br>(Month/Day/Yea | Ez<br>ar) an                                    | A. Deemed<br>xecution I<br>ny<br>Month/Day                  | Date, i   | if (  | (Instr. 8)                               |   | (A) or<br>(Instr.           | A. Securities Acqu A) or Disposed of Instr. 3, 4 and 5)  (A) or Amount (D) |                               |   |  |   |   | Ownership Form: Direct (D) or Indirect I) Instr. 4) | 7. Natur<br>of Indire<br>Benefici<br>Ownersl<br>(Instr. 4) | ect<br>ial<br>hip |
| Common stoo   | Common stock, par value \$0.01 per o4/2 |  |  |   |   |           |       | M  |   | 62,81<br>(1)                | 2 A  | \$ 0                          | 10,1  | 98,953                                 | (2)   |   | D   |  |                   |
| Common stoo   | ck, par valı                            | ue \$0.01 per  | 04/22/2021                               |   |   |           |       | A  |   | 62,81<br>(3)                | 2 A  | \$ 0                          | 10,2  | 10,261,765 (4)                         |   |   | D   |  |                   |
| Common stock, par value \$0.01 per share  |   |  |  |   |   |           |       |  |   |                             |  |                               | 5,28  | 5,284,264 <sup>(5)</sup>               |   |   | [   | See<br>Footno  | ote               |
| Reminder: Repo  | rt on a separa                          | ate line for each  | class of securities                      | - De  | rivative S  | Securi    | ities | Acquired                                 | Person this display   | ons wh<br>s form<br>ays a c |  | equire<br>valid (<br>ficially | ed to r<br>OMB o  | espond เ<br>control กเ                 | unless the  | ion containd<br>form  | ed SEC  | 1474 (9-   | 02)               |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Yea Security |   | 3A. Deemed<br>Execution Da<br>any<br>(Month/Day/                       | ate, if                                  | 4. 5 f Transaction or Code S (Instr. 8) A or (I |   | 5. Number |       | 6. Date Exe<br>and Expirat<br>(Month/Day |   | cisable<br>on Date          | 7. Title and Amo<br>of Underlying<br>Securities<br>(Instr. 3 and 4)        |                               | ng  | Derivative<br>Security                 | 9. Number of<br>Derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s | Owners<br>Form o<br>Derivat<br>Security<br>Direct (<br>or Indir | Ownership<br>(Instr. 4)<br>D)<br>ect                |  |                   |
|   |   |  |  |   | Code  | V         | (A)   | (D)                                      | Date<br>Exer  |                             | Expiration<br>Date   | Title                         | :   | Amount<br>or<br>Number<br>of<br>Shares |   | (Instr. 4)  | (Instr. 4   | .)   |                   |
| Performance<br>Share Units  | (6)                                     | 04/22/202  | ı  |   | М   |           |       | 41,875                                   |   | <u>(6)</u>                  | (6)  | par<br>\$0.0                  | nmon<br>ock,<br>value<br>)1 per<br>nare   | 41,875                                 | \$ 0  | 125,625   | D D   |  |                   |

## **Reporting Owners**

|  | Relationships |              |             |       |  |  |  |  |
|--|---------------|--------------|-------------|-------|--|--|--|--|
| Reporting Owner Name / Address                         | Director      | 10%<br>Owner | Officer     | Other |  |  |  |  |
| RADY PAUL M<br>1615 WYNKOOP STREET<br>DENVER, CO 80202 | X             |              | See Remarks |       |  |  |  |  |

### **Signatures**

| /s/ Alvyn A. Schopp, as attorney-in-fact for Paul M. Rady | 04/26/2021 |
|---|------------|
| Signature of Reporting Person                             | Date       |

#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On April 22, 2021, the Compensation Committee of the Issuer certified the Issuer's absolute total shareholder return ("TSR") performance over the first performance period, which ran (1) from July 15, 2020 through April 15, 2021, at the maximum level, resulting in 25% of the performance share units ("PSUs") originally granted on July 15, 2020 that vest based on absolute TSR becoming earned at 150% of the target amount granted. These PSUs remain outstanding and subject to service-based vesting requirements until April 15, 2023.
- (2) Includes 487,594 shares of common stock of the Issuer ("Common Stock") subject to previously granted restricted stock unit awards that remain subject to vesting and 62,812 shares of Common Stock subject to previously granted performance stock unit awards that remain subject to vesting.
  - On April 22, 2021, the Compensation Committee of the Issuer certified the Issuer's relative TSR performance over the first performance period, which ran from July 15, 2020 through
- (3) April 15, 2021, at the maximum level, resulting in 25% of the PSUs originally granted on July 15, 2020 that vest based on relative TSR becoming earned at 150% of the target amount granted. These PSUs remain outstanding and subject to service-based vesting requirements until April 15, 2023.
- (4) Includes 487,594 shares of Common Stock subject to previously granted restricted stock unit awards that remain subject to vesting and 125,624 shares of Common Stock subject to previously granted performance stock unit awards that remain subject to vesting.
  - Includes 2,822,552 shares of Common Stock held by Salisbury Investment Holdings LLC ("Salisbury") and 2,461,712 shares of Common Stock held by Mockingbird Investments LLC ("Mockingbird"). The Reporting Person owns a 95% limited liability company interest in Salisbury and his spouse owns the remaining 5%. The Reporting Person owns a 13.1874% limited liability company interest in Mockingbird and two trusts under his control own the remaining 86.8126%. The Reporting Person disclaims beneficial ownership of all shares of Common Stock held by Salisbury and Mockingbird except to the extent of his pecuniary interest therein.
- (6) Each PSU represents a contingent right to receive one share of Common Stock.
- Vesting of these PSUs granted on July 15, 2020 is contingent upon the achievement of both a performance and a service requirement. One third of the remaining 125,625 PSUs will become (7) earned based on the Issuer's absolute TSR over the course of each of Performance Period Two (beginning on April 15, 2021), Performance Period Three (beginning on April 15, 2022 and ending on April 15, 2023), and Performance Period Four (beginning on the grant date and ending on April 15, 2023).

#### Remarks:

Chairman of the Board & Chief Executive Officer

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.